Comparisons of Job Characteristics

Focus Occupation: Financial Examiners (13-2061)
Associated Occupation: Compliance Officers (13-1041)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge — Similarity of Focus Occupation to Associated Occupation: 69

Focus Occupation: Financial Examiners (13-2061)
Associated Occupation: Compliance Officers (13-1041)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Law and Government	5.9	13.2	14.3	0	Current knowledge level may be sufficient
Customer and Personal Service	11.3	12.4	9.2	<<	Extensive education and/or training may be required
Clerical	7.3	11.6	13.2	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills — Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Financial Examiners (13-2061)
Associated Occupation: Compliance Officers (13-1041)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Reading Comprehension	10.7	14.1	15.2	0	Current skill level may be sufficient
Speaking	10.8	14.1	14.2	0	Current skill level may be sufficient
Active Listening	11.0	14.0	13.2	0	Current skill level may be sufficient
Critical Thinking	10.8	13.9	15.2	0	Current skill level may be sufficient
Writing	9.2	12.9	14.1	0	Current skill level may be sufficient
Judgment and Decision Making	9.4	12.0	13.8	>	Skill level is likely sufficient
Social Perceptiveness	9.1	11.8	11.8	0	Current skill level may be sufficient
Negotiation	6.8	9.0	10.0	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Financial Examiners (13-2061)
Associated Occupation: Compliance Officers (13-1041)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Written Comprehension	11.0	14.6	15.7	0	Current ability level may be sufficient
Written Expression	9.8	13.9	13.3	0	Current ability level may be sufficient
Problem Sensitivity	11.1	13.5	15.7	>	Current ability level is likely sufficient
Deductive Reasoning	10.6	13.4	16.4	>	Current ability level is likely sufficient
Inductive Reasoning	10.2	13.3	15.0	>	Current ability level is likely sufficient
Near Vision	11.1	12.8	14.5	>	Current ability level is likely sufficient
Information Ordering	9.9	12.4	13.6	0	Current ability level may be sufficient
Speech Recognition	9.9	12.2	13.0	0	Current ability level may be sufficient
Flexibility of Closure	7.8	10.4	9.8	0	Current ability level may be sufficient
Speed of Closure	5.9	8.6	10.2	>	Current ability level is likely sufficient
Memorization	5.6	7.6	8.3	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Financial Examiners (13-2061)
Associated Occupation: Compliance Officers (13-1041)

Work Activities	Exclusivity of Activity
Approve or disallow application or license	99
Confer with authorities or community groups	85
Confer with other departmental heads to coordinate activities	61
Develop policies, procedures, methods, or standards	21
Direct and coordinate activities of workers or staff	3
Enforce laws, ordinances, or regulations	66
Examine documents for completeness, accuracy, or conformance to standards	64
Explain government laws or regulations	68
Interpret laws or legislation	85
Make presentations	13
Plan scientific research or investigative studies	48
Recommend action to ensure compliance	73
Review laws	85
Use government regulations	44
Use knowledge of investigation techniques	16
Use knowledge of relevant laws	77
Use oral or written communication techniques	1

Verify investigative information	73

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 81

Focus Occupation: Financial Examiners (13-2061)
Associated Occupation: Compliance Officers (13-1041)

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.